Call for papers

Special issue on nursing workforce and work environment

To meet the high demand of increasing aging population and entire population, the steady expansion of medical services promotes the fight on a limited pool of local nurses for general hospitals, community hospitals, and nursing homes. Effective human resource planning, management, and development could ensure a balance between the supply and demand of nurse human resources, thereby leading to national self-sustainability. This Special Focus Issue welcomes original research papers, evidence-based localization pilot study, perspectives, conceptual papers, case reports, systematic review, and scoping review articles that focus on nursing workforce and work environment. We encourage research and practices to address a range of topics including, but not limited to, the following areas:

- Current situation regarding the shortages and mobility/migration of nurses in your country
- Enforcement of a reasonable nurse-to-patient ratio, including practices to promote legislation and health insurance payments, or reports about patients' outcomes affected by the nurse-to-patient ratio
- Exploration of metrics to measure nurse workload and work difficulty or complexity
- Nurses post management, including positions from nurse leader to assistant nurse
- Promotion of positive practice environments, safe work environment, flexible work arrangements, and culture environment
- Standardized training program for newly recruited nurses or expansion of the scope of training system for nurses to perform specific medical interventions.

- Promotion of nursing professions' recruitment and retention

Manuscripts should be submitted through the standard online process following submission guidelines here:https://www.elsevier.com/journals/international-journal-of-nursing-sciences/2096-6296/guide-for-authors. It is recommended to email an inquiry letter to the editors before submission; briefly describe the ideas and topics you plan to cover. Deadline for manuscript submissions is July 10, 2019.

International Journal of Nursing Sciences (*IJNSS*, online ISSN: 2352-0132, print ISSN: 2096-6296, CN: 10-1444/R) is the official peer-reviewed research journal of the Chinese Nursing Association. This journal aims to promote excellence in nursing and health care through the dissemination of the latest, evidence-based clinical information and original research, providing an international platform for exchanging knowledge, research findings and nursing practice experience. This journal covers a wide range of nursing topics such as advanced nursing practice, bio-psychosocial issues related to health, cultural perspectives, lifestyle change as a component of health promotion, chronic disease, including end-of-life care, family care giving.

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