

Policy Statement

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Salary and Benefits Considerations for Emergency Medical Services Professionals

Originally approved April 2019

0196-0644/\$-see front matter

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Salary and Benefits Considerations for Emergency Medical Services Professionals



[Ann Emerg Med. 2019;74:e27.]

The American College of Emergency Physicians (ACEP) affirms that emergency medical services (EMS) systems provide essential health care elements for the health and well-being of patients and communities. Given the important responsibilities and roles fulfilled by EMS professionals, these health care providers should be fairly compensated with salary and benefits commensurate with such responsibilities and roles that

should take into account salient variables such as the following:

- Educational achievements
- Length of professional certifications/licensures
- Experience
- Length of employment
- Rank, roles, and responsibilities
- Duty hours and schedules
- Risk of injury and death

Approved April 2019

Originally approved April 2019

<https://doi.org/10.1016/j.annemergmed.2019.05.001>